

June 2017

Re: CSAE Ottawa Gatineau Mentorship Program

The CSAE Ottawa-Gatineau Membership Committee is very pleased to announce the launch of the Chapter's 2017 Mentorship Program. We are now seeking interested participants for new mentor and mentee matches for 2017-18.

Are you interested in participating?

Ideal mentors are:

- Experienced CSAE Executive Members working in any area of association management (not necessarily the most senior staff person)
- Able to spend a few hours at least quarterly with a mentee
- Willing to draw on their own stories and experiences to assist others with career and leadership development
- Interested in sharing their leadership insights, but also open to learning along with their mentee

Ideal mentees are:

- New to the association sector, but passionate about growing their career in this dynamic field
- Individuals with the desire to learn and share ideas
- Open-minded and creative
- Able to lead in setting the agenda, making contact, scheduling and planning for meetings

If you are interested in being either a mentor or a mentee, we invite you to complete our [short survey](#), which will be used over the summer to create matches. Surveys can be submitted until Friday, August 4, 2017 and matches will be confirmed by the end of August.

Still not sure? Feel free to contact Christine James Mentorship program volunteer lead, for more information.

We look forward to hearing from you!



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CSAE Ottawa Gatineau Mentorship Program Vision:

To engage our membership in a sustainable career development process that builds and enhances their leadership capabilities, builds their strategic network, and provides a valuable benefit to our members.

Mentorship Program Objectives:

- *Knowledge transfer: mentorship provides access to information; tools; resources; new sources of information; new governance processes via trust-based relationships*
- *Build pride in the profession: mentorship supports retention, professional development and career growth in the sector*
- *Build strategic networks: mentorship provides the opportunity to build the strategic network needed to access information, advice and gain insights quickly from experienced people; expands/enhances one's social capital*
- *Build a sense of community: mentoring supports learning and development within the profession*
- *Enhance leadership competencies: mentorship builds leadership competencies*
- *Be a role-model for other CSAE Chapters and the organizations members serve*

Mentorship Program Time Line

